The Human Resources Commission met in their regular adjourned meeting on October 10, 2007 at 7:00 p.m. in Council Chamber of the Chico Municipal Center. This meeting was not videotaped.

ROLL CALL: Present: Chair Williams; Vice-Chair Sarsour; Commissioners Bechtol; Turner; Morrison; Thomas, and Allread. City staff present: Human Resources and Risk Management Director Fulks, Human Resources Manager Campbell, and Administrative Analyst Converse.

APPROVAL OF MINUTES: Commissioner Turner moved to approve the minutes for the July 11, 2007 meeting. The Commission, by consensus, approved the minutes.


WORK PLAN ITEMS: Commissioner Thomas provided the Commission with a draft Work Plan for 2007-2008 developed by the subcommittee (Commissioners Thomas, Turner, and Morrison) for their review. The draft Work plan included the original purpose of the commission as defined by the Chico Municipal Code, a draft mission statement, priorities defined by the Commission already established by Council, and future goals, projects, or priorities of the Commission. The Commission also discussed their direction and future role. The four options that were discussed include; 1. disband, 2. retain the Commission in its current role, 3. combine the current function of the Commission and include the addition of a Human Relations/Civil Rights function, and 4. change the Commission to focus on Human Relations/Civil Rights. Because the approval of the draft Work Plan was not placed on the HRC Agenda for the October 11th meeting, it was decided that a Special Adjourned meeting would need to be scheduled, to allow the Commissioners adequate time to review the draft Work Plan prior to voting. Vice-Chair Sarsour moved to hold the Special Adjourned meeting on Wednesday, November 7, 2007 at 7:00 p.m. The motion was seconded by Commissioner Thomas. The Commission voted:
Ayes: Allread Bechtol, Turner, Thomas, Sarsour
Noes: Morrison
Abstain: Williams

ITEMS POSTED AFTER THE AGENDA: None

BUSINESS FROM THE FLOOR: Robert Mullins, a member of the public, addressed the Commission regarding the need for a Human Relations/Civil Rights Commission to address Police Department issues within the community. Michael Benson, a member of the public, addressed the Commission regarding the need for a Human Relations/Civil Rights Commission. Mr. Benson stated that the local music and mentally ill communities, and other diverse groups in Chico need to have a forum where they can bring local discrimination issues forward.

ADJOURNMENT: There being no further business before the Commission, the meeting was adjourned at 9:04 p.m. to the next special meeting of November 7, 2007.

Dan Fulks
Human Resources & Risk Management Director